



OFFICE OF  
**DIVERSITY, EQUITY & INCLUSION**  
UNIVERSITY OF MICHIGAN



**TABBYE CHAVOUS**

Vice Provost for Equity & Inclusion  
and Chief Diversity Officer



**DANA BROWN**

Executive Assistant to the Vice  
Provost for Equity and Inclusion  
and Chief Diversity Officer

**DEI STRATEGIC PLAN**



**KATRINA WADE - GOLDEN**

Associate Vice Provost for  
Equity & Inclusion and Deputy  
Chief Diversity Officer

**ASSISTANT  
VICE PROVOSTS**



**DEBORAH WILLIS**

Assistant Vice Provost for  
Equity, Inclusion, &  
Academic Affairs



**MARIE TING**

Assistant Vice Provost for  
Equity, Inclusion, &  
Academic Affairs



**OPEN POSITION**

Assistant Vice Provost for  
Equity, Inclusion, &  
Academic Affairs

**BUSINESS OFFICE**



**JULIE KELLEY**

Business Administrator

**UNIT DIRECTORS**



**KIM LIJANA**

Director, Center for  
Educational Outreach



**ELIZABETH R. COLE**

Director, National Center for  
Institutional Diversity



**RACHEL DAWSON**

Director, Office of Academic  
Multicultural Initiatives



**CARLA O'CONNOR**

Director, Wolverine  
Pathways Program



**FELECIA WEBB**

Director, Evaluation &  
Assessment

January 2024

## ASSOCIATE & ASSISTANT VICE PROVOSTS



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**MIKALIA DENNIS**

Program Manager



**MIKE MORLAND**

Director of Communications &  
Marketing



**ROBIN PANKEY**

Program and Event  
Coordinator

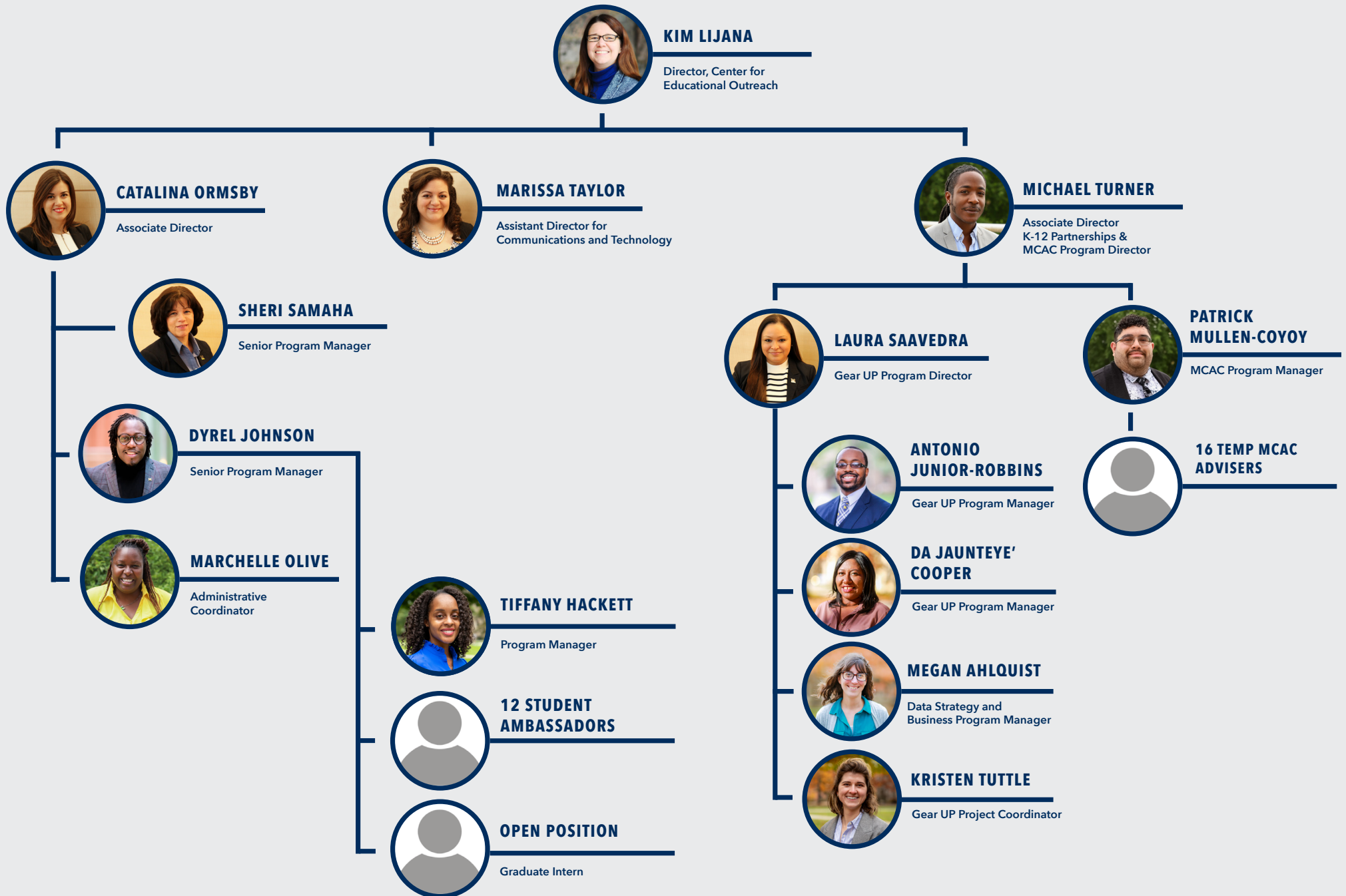


**MARIONETTE CANO**

Project Coordinator

## DEI STRATEGIC PLAN







# NATIONAL CENTER FOR INSTITUTIONAL DIVERSITY

UNIVERSITY OF MICHIGAN



**ELIZABETH R. COLE**

Director



**ADVISORY COMMITTEE**



**AL YOUNG**

Anti-Racism Faculty Lead



**HAMIDA BHAGIRATHY**

Assistant Director of  
Communications & Events



**KEENAN COLQUITT JR.**

Program Manager for Scholar  
and Community Engagement



**CHARLOTTE V. EZZO**

Communications Specialist



**EDMUND GRAHAM**

Associate Director



**JANINE LEAH CAPSOURAS**

Administrative Coordinator



**MARY LAI ROSE**

Anti-Racism Collaborative  
Program Manager



**VICTORIA SPAIN**

Anti-Racism Program  
Coordinator



**CHANISE HOLMES**

Fellowships & Academic  
Community Program Manager



**JENNIFER BRADY**

Senior Project Manager,  
Inclusive History Project



**KENNEDY CLARK**

Inclusive History Project  
Program Coordinator



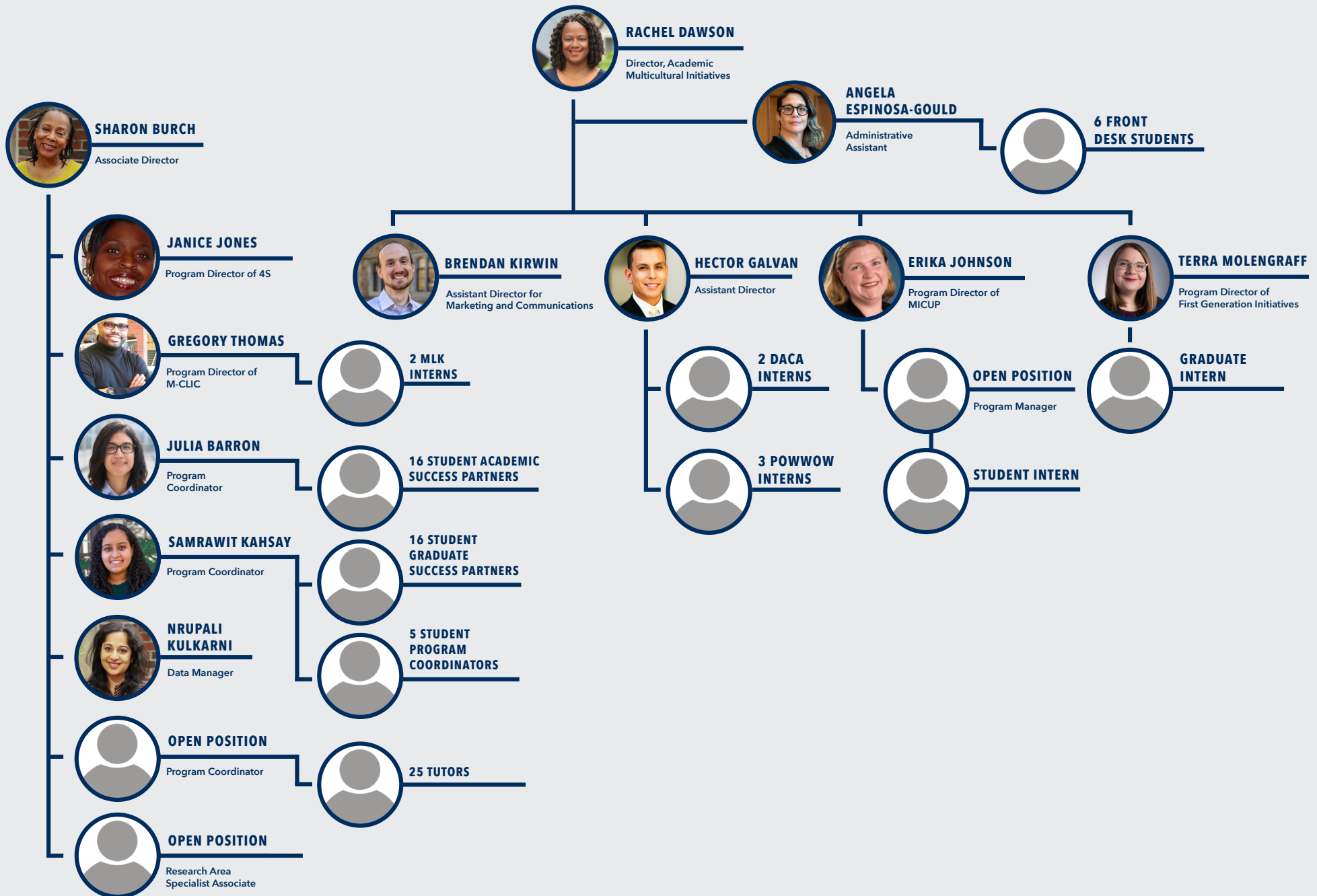
**ARISSA KOINES**

Transforming Higher Education  
Project Lead



# OFFICE OF ACADEMIC MULTICULTURAL INITIATIVES

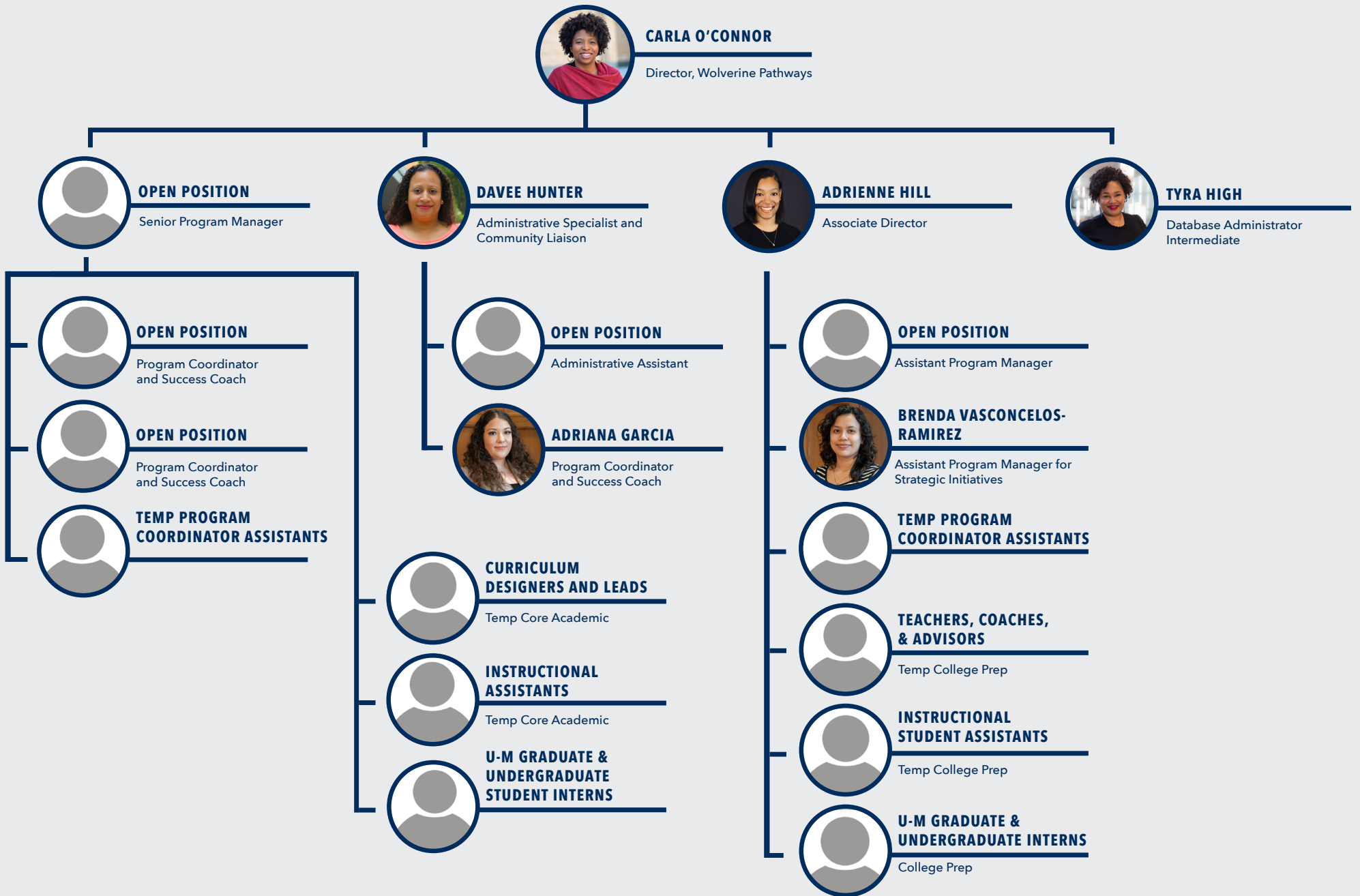
UNIVERSITY OF MICHIGAN





# WOLVERINE PATHWAYS

UNIVERSITY OF MICHIGAN



## EVALUATION & ASSESSMENT



**FELECIA WEBB**

Director of Evaluation & Assessment



**PHILIP AMARA**

Research Area Specialist  
Intermediate



**JOZET CHANNEY**

OAMI Research Area  
Specialist Intermediate



**LAUREN COSTELLO**

Wolverine Pathways Research  
Area Specialist Intermediate



**5 STUDENT  
RESEARCH ASSISTANTS**

## BUSINESS OFFICE



**JULIE KELLEY**

Business Administrator



**APRIL GROSS**

HR Business Manager



**DENNY LIN**

Financial Analyst Intermediate



**CHAD HEISER**

Financial Analyst Senior



**SCOTT BERKLEY**

Senior Database Administrator

## Communications & Marketing

