



OFFICE OF
DIVERSITY, EQUITY & INCLUSION
UNIVERSITY OF MICHIGAN

VISION

We envision a diverse University of Michigan where all thrive and excel.

MISSION

The Office of Diversity, Equity and Inclusion (ODEI) at the University of Michigan leads and supports university-wide initiatives focused on the recruitment of a diverse faculty, staff, and student body, and fosters an inclusive and equitable university community. Our office also engages surrounding communities in mission-focused, mutually beneficial partnerships.

PILLARS

DIVERSITY

We work to create a university community that reflects the vast, rich heterogeneity of the state and the broader society.

EQUITY

We work to create a university environment that fosters equal opportunity for all members. Further, we work to promote a university culture that discourages individual bias, while at the same time we are committed to eliminating institutional bias in all of its forms at our university.

INCLUSION

We work to create a university where every individual has a sense of belonging and the opportunity to contribute to the whole.

PARTNERSHIPS

We work to discover, develop, foster and celebrate mutually beneficial mission focused partnerships within and outside the university community.