The Office of Diversity, Equity and Inclusion (ODEI) at the University of Michigan leads and supports university-wide initiatives focused on the recruitment of a diverse faculty, staff, and student body, and fosters an inclusive and equitable university community. Our office also engages surrounding communities in mission-focused, mutually beneficial partnerships.

**Vision**
We envision a diverse University of Michigan where all thrive and excel.

**Mission**
The Office of Diversity, Equity and Inclusion (ODEI) at the University of Michigan leads and supports university-wide initiatives focused on the recruitment of a diverse faculty, staff, and student body, and fosters an inclusive and equitable university community. Our office also engages surrounding communities in mission-focused, mutually beneficial partnerships.

**Diversity**
We work to create a university community that reflects the vast, rich heterogeneity of the state and the broader society.

**Equity**
We work to create a university environment that fosters equal opportunity for all members. Further, we work to promote a university culture that discourages individual bias, while at the same time we are committed to eliminating institutional bias in all of its forms at our university.

**Inclusion**
We work to create a university where every individual has a sense of belonging and the opportunity to contribute to the whole.

**Partnerships**
We work to discover, develop, foster and celebrate mutually beneficial mission focused partnerships within and outside the university community.